



Concrete Foreman

Are you an experienced concrete professional looking to take your skills to the next level? RG Hendricks Concrete Construction is seeking a talented and motivated Concrete Foreman to join our team. As a Concrete Foreman, you will have the opportunity to lead and manage our crews, ensuring that projects are completed safely, on time, and to our high standards.

This position averages 45-50 hours per week, but the hard work pays off with top-dollar compensation and a fun, supportive work environment. We value hard work, a sense of humor, and a willingness to try new things. So, if you're ready to join a team that appreciates and rewards your skills and drive, apply now.

Role Responsibilities & Requirements:

Concrete flatwork for new residential construction is our bread and butter, however we work on existing residential projects, and commercial jobs. We're seeking a qualified individual that has mastered the craft and can handle all aspects of concrete flatwork and has a great personality - you'll be leading crews and no one wants to work for a dick. Here are some requirements and responsibilities:

- At least 5 years of experience in concrete flatwork, with experience in leadership positions.
- Work side by side with your crew and promote a learning environment, provide on-the-job training and guidance to improve crew members' skills and efficiency.
- Understand project plans and specifications and be able to identify concrete mixes and determine materials, equipment, and procedures required to achieve desired results.
- Be willing to work in a fast-paced environment where every minute counts, and efficiency is key. Bring your sense of humor to work as we like to have fun even while working our asses off.
- Behind safety, quality is our #2 core value. Ensure work quality and customer satisfaction.
- Identify and address any issues or concerns related to the project, including safety hazards, weather, or quality control issues, and find solutions.
- Maintain accurate records of square footage and materials used for each project and communicate with Project Manager to ensure everyone is on the same page.

- Lead and inspire your crew members by setting a positive tone and ensuring their happiness and productivity through effective task delegation and communication.
- Perform daily safety and maintenance checks, and ensure equipment is clean and loaded/unloaded from company trucks/vans with the help of the crew. CDL is a plus, and we will pay for this!

What a Typical Workday Looks Like

Your typical work week will be Monday – Friday, about 45 hours and paid overtime. Enjoy weekends off and paid holidays!

Before 6:15AM: Arrive at the shop to fill your water jugs, grab some Gatorade, hit up the vending machines, and get your gear. Meet with leadership to get on the same page for the day.

6:15AM: Attend the daily huddle and load up the work trucks.

6:30AM: Leave the shop for the job site in company trucks. Your payday starts now and ends when you leave the shop for the day.

9:00AM – 10:00AM: Somewhere within this time you'll enjoy a 15-minute paid break.

11:00AM – 1:00PM: Somewhere within this time you'll enjoy a 30-minute lunch.

4:00PM – 5:00PM: Wrap it all up and head home (Fridays tend to be a little shorter).

Company-Provided Benefits

To support your hard work, we provide:

- **Insurance and Benefits:**
 - Health, Dental, & Vision Benefit Options - up to \$150/month towards health benefits after 30 days of employment
 - 100% paid life insurance after 12 months of employment
 - 100% paid short- & long-term disability after 12 months of employment
 - Immediate enrollment in Simple IRA with a 3% employer match after 12 months
 - Paid time Off (PTO) – accrued based on hours worked
 - Paid holidays
 - Annual bonuses based on company and employee performance
- **Equipment:**

- Tools – all tools provided except for tape measure, steel toe work boots, and jack knife.
- Clothing provided: company shirts, sweatshirts, and hats
- \$200 per year reimbursement for work boots/pants
- \$50/month stipend towards your cell phone for Foreman

- **Additional Perks:**
 - No overnight travel – all local Green Bay and Valley area work
 - Organized, clean trucks and facility
 - Well maintained and new equipment
 - No need to drive your own vehicle - meet at the shop and drive together in company trucks
 - Paid to and from jobs, even on overtime
 - Free ice & water jug onsite – no need for stopping at the gas station on the way to work
 - Vending machines for snacks at the shop
 - Gatorade and Propel always stocked
 - Christmas party and birthday celebrations
 - Winter work - Limited hours are available for those who go above and beyond

To apply, visit hendricksconcrete.com/careers and complete the application.