



## Concrete Finisher & Laborer

Now seeking concrete finishers and laborers for this coming 2024 season and beyond. Start with RG Hendricks Concrete at our Season Kick Off Event on April 16, 2024. Our work will begin pending winter weather's departure.

Want a job that keeps you active outdoors? RG Hendricks Concrete Construction, a 50-year-strong family business, seeks top-tier Concrete Finishers/Laborers. If you're reliable, enjoy a physical day's work, and pride yourself on quality, let's talk. We go beyond just filling positions; we're building a team where hard work is recognized and rewarded. Join us for more than just a job—become part of a legacy where your effort truly makes a difference.

### **What To Expect:**

RG Hendricks' primary jobs are residential new construction consisting of basements, garages, driveways and more. We do stamped concrete and occasional commercial jobs. As a Concrete Finisher and/or Laborer, you'll play a crucial role in our projects from start to finish. Working as a team on one of our crews, you'll help with the standard tasks in concrete flatwork: setting up forms, grading, installing rebar, pouring and finishing.

- **Challenging Environments:** Be prepared for fast-paced work that demands efficiency and focus.
- **Team Collaboration:** Work cohesively with crew members, contributing positively to the team dynamic.
- **Proactive Thinking:** Anticipate needs and act to keep jobs moving smoothly.
- **Skill Development:** Laborers will have opportunities to learn finishing techniques, with potential to advance based on attitude and performance.
- **Safety First:** Strict adherence to safety protocols is non-negotiable.
- **Cleanup Duties:** Everyone pitches in to leave the worksite clean.
- **Communication:** Clear, effective communication with the team and foreman is crucial.
- **Sense of Humor:** A positive, lighthearted approach to hard work is valued.

### ***Additional for Finishers:***

- **Advanced Finishing Skills:** Beyond basic broom finishing, floating, and troweling, you are able to hard finish and machine trowel.
- **Quality Focus:** Uphold our core value of quality, ensuring work is done right and lasts.

## **What a Typical Workday Looks Like**

Your typical work week will be Monday – Friday, about 45 hours and paid overtime. Enjoy weekends off and paid holidays!

*Before 6:15AM:* Arrive at the shop to fill your water jugs, grab some Gatorade, hit up the vending machines, and get your gear.

*6:15AM:* Attend the daily huddle and load up the work trucks.

*6:30AM:* Leave the shop for the job site in company trucks. Your payday starts now and ends when you leave the shop for the day.

*9:00AM – 10:00AM:* Somewhere within this time you'll enjoy a 15-minute paid break.

*11:00AM – 1:00PM:* Somewhere within this time you'll enjoy a 30-minute lunch.

*4:00PM – 5:00PM:* Wrap it all up and head home (Fridays tend to be a little shorter).

## **Company-Provided Benefits**

To support your hard work, we provide:

- **Insurance and Benefits:**
  - Health, Dental, & Vision Benefit Options - up to \$150/month towards health benefits after 30 days of employment
  - 100% paid life insurance after 12 months of employment
  - 100% paid short- & long-term disability after 12 months of employment
  - Immediate enrollment in Simple IRA with a 3% employer match after 12 months
  - Paid time Off (PTO) – accrued based on hours worked
  - Paid holidays
  - Annual bonuses based on company and employee performance
  
- **Equipment:**
  - Tools – all tools provided except for tape measure, steel toe work boots, and jack knife
  - Clothing provided: company shirts, sweatshirts, and hats
  - \$200 per year reimbursement for work boots/pants
  
- **Additional Perks:**
  - No overnight travel – all local Green Bay and Valley area work
  - Organized, clean trucks and facility
  - Well maintained and new equipment

- o No need to drive your own vehicle - meet at the shop and drive together in company trucks
- o Paid to and from jobs, even on overtime
- o Free ice & water jug onsite – no need for stopping at the gas station on the way to work
- o Vending machines for snacks at the shop
- o Gatorade and Propel always stocked
- o Christmas party and birthday celebrations
- o Winter work - Limited hours are available for those who consistently go above and beyond

**To apply, visit [hendricksconcrete.com/careers](https://hendricksconcrete.com/careers) and complete the application.**